

Transcript of FeministCredibility

Welcome! Please use this chat as a place to talk during the presentation "Feminist Credibility: Negotiating Subjectivity in Public Spaces."

9:56am, Thurs, Jun 8, 2017 by Erin

"there's no such thing as objectivity"

2:14pm, Thurs, Jun 15, 2017 by turtle

"objectivity is bullshit"

2:14pm, Thurs, Jun 15, 2017 by turtle

I've started taking a deep breath

2:14pm, Thurs, Jun 15, 2017 by meom

I talk to them about the selection of evidence itself as a subjective act. Go to rhetoric to show how every argument is a subjective view!

2:14pm, Thurs, Jun 15, 2017 by Rachel

Perhaps, when asked "be logical" -- I could ask, what exactly isn't clear in what I'm saying?"

2:14pm, Thurs, Jun 15, 2017 by traci

Agreed, Rachel!

2:14pm, Thurs, Jun 15, 2017 by bsr

perhaps we can ask them to repeat themselves

2:14pm, Thurs, Jun 15, 2017 by meom

Explain objectivity can be subjective depending on the context.

2:14pm, Thurs, Jun 15, 2017 by Kimberly

I also say that subjectivity isn't bad (or objectivity possible) because that's the nature of humanity

2:15pm, Thurs, Jun 15, 2017 by Rachel

my response: BLERGH.

2:16pm, Thurs, Jun 15, 2017 by Rachel

Oh my...

2:16pm, Thurs, Jun 15, 2017 by LBD

UGHHHH

2:16pm, Thurs, Jun 15, 2017 by meom

Ditto Rachel

2:16pm, Thurs, Jun 15, 2017 by Kimberly

Men are almost never told to "calm down"

2:17pm, Thurs, Jun 15, 2017 by LBD

Will the clips be made available later? I'm on the phone log-in bc I can't use WebEx

2:17pm, Thurs, Jun 15, 2017 by Jennifer

Kimberly, glad someone else appreciates a good Liz Lemon response. :-)

2:17pm, Thurs, Jun 15, 2017 by Rachel

the clips will be available on the website!

2:17pm, Thurs, Jun 15, 2017 by meom

why is frustration always seen as emotional?

2:17pm, Thurs, Jun 15, 2017 by meom

The "hysterical" female and the "charismatic" male. So ready for those gendered adjectives to be

dead!

2:17pm, Thurs, Jun 15, 2017 by Tiksha

Burke: "perspective by incongruity" -- how would this play out if it had happened to you?

2:18pm, Thurs, Jun 15, 2017 by traci

Ironic when I say "I don't need to calm down" that heightens perception of hysteria

2:18pm, Thurs, Jun 15, 2017 by LBD

I usually respond by screaming a little louder – not helpful. Looking at all of you for suggestions!

2:18pm, Thurs, Jun 15, 2017 by Tiksha

agree @LBD!

2:19pm, Thurs, Jun 15, 2017 by jennifer

It's inappropriate to tell me how to react to something.

2:19pm, Thurs, Jun 15, 2017 by Jennifer

I've started trying to under-react!

2:19pm, Thurs, Jun 15, 2017 by meom

I would analyze what I said for the criticizer, demonstrating how my response was appropriate for the situation. Don't undermine yourself.

2:19pm, Thurs, Jun 15, 2017 by Rachel

I would insist that every one gets emotional. Why is my emotional outburst treated any differently?

2:19pm, Thurs, Jun 15, 2017 by Kimberly

Loving reading everyone's responses! Going to steal these :)

2:19pm, Thurs, Jun 15, 2017 by LBD

Yes, Kimberly! Drawing attention to emotion here is a kind of sexism.

2:19pm, Thurs, Jun 15, 2017 by Rachel

great phrase by Erin "disciplining of her emotions"

2:20pm, Thurs, Jun 15, 2017 by LBD

Connects back to Korn's keynote. Bystander vs upstander

2:20pm, Thurs, Jun 15, 2017 by Kimberly

I think it is helpful when someone other than the person being targeted speaks up

2:20pm, Thurs, Jun 15, 2017 by bsr

Often any response from the person being told to calm down is used as further "evidence" of irrationality

2:20pm, Thurs, Jun 15, 2017 by bsr

Absolutely. Emotions are natural and are not "gendered"

2:20pm, Thurs, Jun 15, 2017 by traci

Don't tone-police me

2:20pm, Thurs, Jun 15, 2017 by Jennifer

Agree – caring about what we do and what brings us to the work is a good thing!

2:21pm, Thurs, Jun 15, 2017 by jennifer

Tiksha, I agree; I have to almost override my gut, emotional response. In my field, though, being able to engage emotionally is vital.

2:21pm, Thurs, Jun 15, 2017 by maggie

"down a notch" -- where, exactly, shall we go?

2:21pm, Thurs, Jun 15, 2017 by traci

Allies are a great idea, then it's not an individual moment, but instead shared emotion (check Micciche!)

2:21pm, Thurs, Jun 15, 2017 by Rachel

would have been cool if someone else with tenure would have spoken up.

2:21pm, Thurs, Jun 15, 2017 by Cathryn

I think it's also important to frame emotional responses as valid outside of the moment in which they're being challenged

2:21pm, Thurs, Jun 15, 2017 by bsr

great point, Kimberly; nice connection to Korn's notion of bystander vs upstander

2:21pm, Thurs, Jun 15, 2017 by LBD

love that, bsr

2:21pm, Thurs, Jun 15, 2017 by Rachel

ironically, the fellow who asked that it be "toned down" -- likely thought he was appealing to our better natures...

2:21pm, Thurs, Jun 15, 2017 by traci

this is such a hard thing to call out because it isn't blatant sexism but it is sexism

2:22pm, Thurs, Jun 15, 2017 by meom

UGH

2:22pm, Thurs, Jun 15, 2017 by LBD

UGH

2:22pm, Thurs, Jun 15, 2017 by meom

This is the same as Sen. Kamala Harris being policed differently than other male senators during the Sessions hearing

2:23pm, Thurs, Jun 15, 2017 by Rachel

How would you suggest we do that, bsr?

2:23pm, Thurs, Jun 15, 2017 by Tiksha

Absolutely Rachel!

2:23pm, Thurs, Jun 15, 2017 by traci

Incredible. I have never thought about it, when people sush me!

2:24pm, Thurs, Jun 15, 2017 by Miriam

It's like political man spreading

2:24pm, Thurs, Jun 15, 2017 by traci

Tiksha – I think frank conversations about emotional validity and support for expressions of them in other settings helps set the standard

2:25pm, Thurs, Jun 15, 2017 by bsr

Has anyone seen the War Machine movie on Netflix? There's a great example of pushing back against male interruption with Tilda Swinton

2:25pm, Thurs, Jun 15, 2017 by Rachel

Interruption. Mostly, only to repeat what you have said but in different words.

2:25pm, Thurs, Jun 15, 2017 by Tiksha

that's bullsh\$t!!

2:26pm, Thurs, Jun 15, 2017 by meom

When can you say, "Not my problem" ?

2:26pm, Thurs, Jun 15, 2017 by Rachel

Thanks, bsr :)

2:26pm, Thurs, Jun 15, 2017 by Tiksha

Sorry that happened, Erin. NOT COOL.

2:26pm, Thurs, Jun 15, 2017 by LBD

Way too common!

2:26pm, Thurs, Jun 15, 2017 by Cathryn

wha...? that is ridiculous...

2:26pm, Thurs, Jun 15, 2017 by jennifer

great question!!

2:26pm, Thurs, Jun 15, 2017 by meom

In your case, how can you bring the topic again... once you have reflected on it & said, that's BS!

2:26pm, Thurs, Jun 15, 2017 by Miriam

Similar thing happened in my salary negotiation tho I don't have evidence that it was gendered like that. I won ;)

2:27pm, Thurs, Jun 15, 2017 by Jennifer

it's very difficult

2:27pm, Thurs, Jun 15, 2017 by meom

Yes, it's all about power and "leveraging our subjectivity" to remain influential

2:27pm, Thurs, Jun 15, 2017 by LBD

True that some girls' body types make it impossible to find shorts that work with dress codes. A friend's daughter who is always sent home.

2:27pm, Thurs, Jun 15, 2017 by Cathryn

Finding a "good time" to have these conversations is also a challenge. What do you think bsr?

2:27pm, Thurs, Jun 15, 2017 by Tiksha

@bsr I feel like this kind of exchange can't happen during the "emotional" outburst. will probably have to wait for later.

2:28pm, Thurs, Jun 15, 2017 by Tiksha

**Perhaps we could all take memos after these kinds of meetings... **

2:28pm, Thurs, Jun 15, 2017 by Rachel

aaarrggghhh. this clip makes me shake.

2:28pm, Thurs, Jun 15, 2017 by Tiksha

that clip, ugh!

2:29pm, Thurs, Jun 15, 2017 by meom

I just had a thread blow up a bit on Twitter re: interruption and speaking time

2:29pm, Thurs, Jun 15, 2017 by bsr

bsr, care to share your twitter handle?

2:29pm, Thurs, Jun 15, 2017 by Rachel

My mentions were FULL of women sharing experiences of not being able to talk, and men saying it couldn't possibly be the case

2:29pm, Thurs, Jun 15, 2017 by bsr

I like the memo idea; I've started writing an email to my chair after

2:29pm, Thurs, Jun 15, 2017 by meom

ARGH. Feminist anger.

2:30pm, Thurs, Jun 15, 2017 by Rachel

https://twitter.com/the_author_/status/874784600496713728 <- There's the thread :)

2:30pm, Thurs, Jun 15, 2017 by bsr

wow. those are really interesting numbers!

2:30pm, Thurs, Jun 15, 2017 by jennifer

thank you, bsr!

2:30pm, Thurs, Jun 15, 2017 by Rachel

If I talk at all at a meeting, people tell me I dominate the conversation!

2:30pm, Thurs, Jun 15, 2017 by meom

Sure thing!

2:30pm, Thurs, Jun 15, 2017 by bsr

I love Dale Spender's work so much

2:31pm, Thurs, Jun 15, 2017 by bsr

great resource!!!

2:31pm, Thurs, Jun 15, 2017 by meom

is the link to the google doc that Erin mentioned in our slack team?

2:31pm, Thurs, Jun 15, 2017 by jennifer

I have feminist outrage...

2:31pm, Thurs, Jun 15, 2017 by meom

Feeling you, Rachel.

2:32pm, Thurs, Jun 15, 2017 by LBD

<http://arementalkingtoomuch.com/>

2:32pm, Thurs, Jun 15, 2017 by bsr

We have to record and show them, I think

2:32pm, Thurs, Jun 15, 2017 by meom

what about using a timer? each speaker only gets x mins

2:32pm, Thurs, Jun 15, 2017 by Jennifer

That site allows you to record conversations and it will show you the actual amount of speaking time everyone got

2:32pm, Thurs, Jun 15, 2017 by bsr

i am thinking of some type of simple counting method, but interested to hear other ideas

2:32pm, Thurs, Jun 15, 2017 by jennifer

HA

2:33pm, Thurs, Jun 15, 2017 by Rachel

I'm going to use that at our faculty meetings this year!!

2:33pm, Thurs, Jun 15, 2017 by meom

gender timer app <http://www.refinery29.com/2015/05/86970/gendertimer-app-tracks-maninterruptions>

2:33pm, Thurs, Jun 15, 2017 by jennifer

A large issue, too, is... what happens when you're the only woman in the room?

2:33pm, Thurs, Jun 15, 2017 by Bridget

I read about, I generalize it to gender: "Studies say, women tend to experience this or get interrupted"

2:33pm, Thurs, Jun 15, 2017 by Miriam

Bsr, you owned those sad sacks on your Twitter!

2:34pm, Thurs, Jun 15, 2017 by Tiksha

i love the geena davis fb page. Follow it. Lots of great studies.

2:34pm, Thurs, Jun 15, 2017 by Miriam

Seriously? Shocking numbers. (or maybe not shocking..)

2:34pm, Thurs, Jun 15, 2017 by LBD

I was so done, Tiksha! It was relentless for a whole day

2:34pm, Thurs, Jun 15, 2017 by bsr

that's shocking!!

2:35pm, Thurs, Jun 15, 2017 by meom

Why don't we call out these interruptions? Does anyone have useful strategies?

2:36pm, Thurs, Jun 15, 2017 by Rachel

Women also tend to be penalized much more harshly for interrupting than men do, from what I've seen

2:36pm, Thurs, Jun 15, 2017 by bsr

I just keep shaking my head...

2:36pm, Thurs, Jun 15, 2017 by LBD

I wish, in the moment, people would call out this double standard

2:36pm, Thurs, Jun 15, 2017 by Rachel

good point, bsr

2:36pm, Thurs, Jun 15, 2017 by LBD

yes, bsr. Sadly so true.

2:36pm, Thurs, Jun 15, 2017 by Rachel

this has been my experience as our department has hired more women!

2:37pm, Thurs, Jun 15, 2017 by meom

0%

2:38pm, Thurs, Jun 15, 2017 by Miriam

0

2:38pm, Thurs, Jun 15, 2017 by Bridget

I cannot even imagine, bsr. Keep fighting the good fight!

2:38pm, Thurs, Jun 15, 2017 by Tiksha

0

2:38pm, Thurs, Jun 15, 2017 by meom

I am loving this conversation, but it's so depressing.

2:38pm, Thurs, Jun 15, 2017 by Rachel

What happens when male advocates interrupt?

2:38pm, Thurs, Jun 15, 2017 by maggie

"Let her speak, please"

2:38pm, Thurs, Jun 15, 2017 by bsr

yes! but she didnt see it as sexism. Interesting!

2:39pm, Thurs, Jun 15, 2017 by Miriam

lovely, bsr!

2:39pm, Thurs, Jun 15, 2017 by Rachel

I was jumping up and down when I saw that someone spoke up for her

2:39pm, Thurs, Jun 15, 2017 by bsr

WHAT

2:39pm, Thurs, Jun 15, 2017 by Rachel

UGH--mansplaining is the worst!

2:39pm, Thurs, Jun 15, 2017 by meom

talk about a fragile ego...

2:40pm, Thurs, Jun 15, 2017 by jennifer

Eyeopening but sad

2:40pm, Thurs, Jun 15, 2017 by traci

But also, he was willing to accept the correction. Many people just don't accept it.

2:40pm, Thurs, Jun 15, 2017 by Miriam

Like that the audience became "upstanders," rather than bystanders

2:40pm, Thurs, Jun 15, 2017 by LBD

i love this – amplifying your colleagues' ideas.

2:41pm, Thurs, Jun 15, 2017 by jennifer

this is really smart and you can get allies (even men) on board with this!

2:41pm, Thurs, Jun 15, 2017 by meom

a few of my colleagues and i have our own slack team for this reason...we have backchannel convos during meetings

2:42pm, Thurs, Jun 15, 2017 by jennifer

and encourage one another to speak up at certain times

2:42pm, Thurs, Jun 15, 2017 by jennifer

Jennifer, that is so smart. I do the same thing, and then we push each other in chat to speak up

2:43pm, Thurs, Jun 15, 2017 by Rachel

embodiment is so impossible sometimes!

2:43pm, Thurs, Jun 15, 2017 by meom

great book!!

2:43pm, Thurs, Jun 15, 2017 by meom

yay Ahmed!

2:43pm, Thurs, Jun 15, 2017 by Rachel

this is on my summer reading list

2:43pm, Thurs, Jun 15, 2017 by jennifer

<3 Ahmed

2:43pm, Thurs, Jun 15, 2017 by Jennifer

Ahmed's work is awesome

2:43pm, Thurs, Jun 15, 2017 by bsr

I bought Living a Feminist Life for my dad :)

2:43pm, Thurs, Jun 15, 2017 by Bridget

Ah! Yes, you are not the reason behind the problem, but they blame you for drawing attention to it

2:44pm, Thurs, Jun 15, 2017 by Rachel

Bridget, you are a genius. :)

2:44pm, Thurs, Jun 15, 2017 by LBD

do it Erin!!!

2:44pm, Thurs, Jun 15, 2017 by meom

Love your apparent feminism!

2:45pm, Thurs, Jun 15, 2017 by Cathryn

I'm in a moment where I've begun to identify as feminist in Mexico. God, are people beginning to be aggressive to me! Even my family!

2:45pm, Thurs, Jun 15, 2017 by Miriam

I appreciate that distinction between being a feminist in danger and discomfort.

2:46pm, Thurs, Jun 15, 2017 by maggie

@miriam I am sorry to hear that. You are courageous!

2:46pm, Thurs, Jun 15, 2017 by jennifer

Apparent Feminism article <http://journals.sagepub.com/doi/abs/10.1177/1050651915602295>

2:47pm, Thurs, Jun 15, 2017 by meom

also, great book!

2:48pm, Thurs, Jun 15, 2017 by meom

@jennifer Thanks jennifer. I was thinking whether i should stop for a while. BUt this seminar tells me no! :D

2:52pm, Thurs, Jun 15, 2017 by Miriam

Thanks for a great talk!

2:58pm, Thurs, Jun 15, 2017 by Cathryn